

Policy 700.6– Lifetime Privileges

Date Adopted: 12/8/07

Issuing Office: Administration & Finance

Date Revised:

Approved By:

References:

I. POLICY

The University of Montana Western provides lifetime privileges to UMW employees with at least 15 years of service, effective upon retirement.

II. PURPOSE

The purpose of this policy is to recognize employee service to UMW through certain lifetime benefits as outlined in this policy.

III. PROCEDURES

University employees with at least 15 years of service will receive Lifetime Privileges, effective upon retirement. Only the retiree may receive the designated benefits provided by the card; such benefits shall not transfer to any other individual. A spouse or other family member will not inherit the benefits upon the death of the retired employee. However, the spouse may continue the privileges for a one-year grace period following the death of the retiree.

The Associate Director of Human Resource Services will notify the Student Affairs Office when the employee has signed the appropriate retirement papers. The Student Affairs Office will then change the UMW I.D. card status to Retired with Lifetime Privileges. The retiree must present the revised I.D. card to utilize Lifetime Privileges.

Faculty/staff fee waivers do not apply to Lifetime Privileges.

Benefits

- Complimentary admission for two to each University-sponsored athletic event
- 10% discount on two tickets for UMW theatrical and musical productions
- Borrowing privileges at the Lucy Carson Library
- Access to the PE Complex for Wellness/fitness activities
- One on-campus parking decal per retiree
- Discounts at the UMW Bookstore as determined by the Bookstore Manager
- 10% discount off flex meal prices at UMW Dining Services

IV. AUTHORITY

V. RESPONSIBILITY

Vice Chancellor for Administration & Finance/Student Affairs, Associate Director of Human Resource Services, Student Affairs Office